

# MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members  
From: Amanda Emmons, Chair  
Subject: Agenda for September 14, 2022, Hybrid option (via Teams, and 2550 NW Rm 1200-A)

**1:30 pm Item #1 – Call to order; Adopt Agenda; Approve Minutes**

Amanda Emmons, Chair

- 130p meeting called to order by A. Emmons
- Motion to adopt agenda, C. Musser, seconded by S. Dykhuizen
- Motion to adopt minutes, E. Gray, seconded by S. Dykhuizen

**Item #2 – Announcements**

- Written reports for all committees are due to [Michael Springer](#) and copy to [lod@purdue.edu](mailto:lod@purdue.edu) by noon Thursday prior to the full meeting
- Encourage all members to turn on cameras at the start of the meeting
- Roll Call/Icebreaker

**Item #3 – University Officers' Reports**

Mr. Bill Bell, Vice President for Human Resources

- Monday 9/12 released fall census – another record year, near 51k total students for this year in total
  - o Record number of applications (+~10,000)
  - o Hired a record number of faculty
- Benefits
  - o Drive Thru Flu Shot Clinics are now open, see CHL for hours/availability
    - Dependents are covered (+6mo of age and older)
  - o No updated COVID booster for the Omicron variants yet, working on offering going forward.
- Open Enrollment
  - o Communications are in progress, OE period is 10/25-11/8
  - o No real changes to premiums or coverages
  - o Appreciation award coming in November
- Success Factors homepage
  - o Updated look to look like a Purdue webpage in branding
  - o Goal to move to a fully mobile-optimized SF app down the road

**Item #4 – Subcommittee Reports (see attached reports for reference)**

- Compensation & Benefits Chapman/Hein
  - Discussing cost comparison in tiers of premium breaks, HR is not wanting to expand tier system, creates frustration and inequity
  - Peer institutions wish they had not implemented this system
- Membership & Communications Gray/Dykhuizen
- Professional Development Palm/Thomas-Miller
- Executive Committee Emmons/Sadler

**Item #5 – Regional campus reports and university committee written reports**

Purdue University Fort Wayne  
Purdue University Northwest

Egbert  
Brinson

- Offering DiSC workplace training to PNW staff, personal assessment tool for communication skills:
  - In response to PNW MaPSAC's survey last year we will be offering DiSC workplace training later this Fall for PNW Staff. Our annual MaPSAC survey, last year, asked what types of professional development our staff wanted and "Communication skills" was ranked highly by many respondents. The DiSC (Dominance, Influence, Steadiness and Compliance) model is a personal assessment tool to help develop communication skills. Dr. Gillotti will be completing her certification in early October. Dr. Gillotti is the associate Dean of Undergrad Studies and CHES Professor of Communication at PNW
- Annual survey being drafted, seeking feedback from PWL for input
 

College of Engineering Dean's Staff Advisory Council	Ticen/Gray
Eudoxia Girard Martin Award	Musser/Finley
- Nominations to go out in October
 

Recreation and Wellness Advisory Board	Gardner/XXXX
--	--------------
- Rec group to start meeting
 

Retirement Planning Committee	Banter/Hein
Spring Fling	Springer/Emmons
Staff Memorial	Emmons/Sadler
Survey Oversight Committee	Dykhuzen/Finley
University Policy Committee	Freeman/Gardner
- Update to communicable disease and ... policy to clean up after COVID response.
 

University Senate	Sadler/Emmons
University Senate Advisory	Emmons/Sadler
University Senate Faculty Committee: Staff Appeal Board Traffic Regulations	Shoop/Sigo
University Senate: Committee for Sustainability	McNalley/Subramaniam
University Senate: Equity and Diversity Standing Committee	Chapman/Thomas-Miller
University Senate: Faculty Compensation & Benefits Committee	Obeyesekera
University Senate: Parking & Traffic	Finley/Ickert
University Senate: Visual Arts and Design Committee	Mull/Deitrich

**Item #6 – 2pm**

- Native American Educational and Cultural Center (NAECC) Director, Felica Ahasteen-Bryant

**Steve Abel, Associate Provost for Engagement – Update on upcoming Jefferson Award nomination period - <https://www.purdue.edu/engagement/our-story/awards/multiplying-2/>**

- Purdue can offer up to 6 Jefferson Awards, provided by Multiplying Good.
- Can nominate someone or self-nominate.
- **Talent Acquisition Presentation & Discussion, Brenda Coulson, Director of Talent Acquisition**
  - Discussion on staff recruitment and retention
  - MaPSAC Brainstorm session on potential opportunities and challenges in this area, and welcome the inclusion of the talent acquisition team to answer questions and add valuable content and feedback to the conversation.
    - Brenda went through the general list to ask clarifying points or to add information.
    - There are changes being implemented in certain area, but specific information was not shared on what changes were being implemented.

- If time allows, watch together - <https://www.linkedin.com/learning/virtual-and-hybrid-meeting-essentials/challenges-of-hybrid-meetings?autoSkip=true&autoplay=true&resume=false&u=21108259> – LinkedIn Learning, Virtual and Hybrid Meeting Essentials, Challenges of hybrid meetings.

**Item #7 – Adjournment**

330p motion to adjourn K. Chapman, seconded by E. Gray

The next meeting of MaPSAC will be held jointly with CSSAC on Tuesday, October 11th, 2022 – via Teams

**Item #4– MaPSAC Subcommittee Written Reports**

**Compensation and Benefits**

**Membership and Communications Subcommittee**

**Professional Development**

**Item #5 - Regional Campus Reports and University Subcommittees' Written Reports**